

# Charities Governance Code Training

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Cork County  
**P**ublic  
**P**articipation  
**N**etwork

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Líonra Rannpháirtíochta Poiblí  
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# Agenda

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Charities Governance  
Code – Six Principles

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Compliance – mapping  
the gaps

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Policy Development

# Charities Governance Code

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- Why is the Charities Governance Code a necessary development?

# Principles of Charities Governance Code

Purpose

Integrity

Leadership

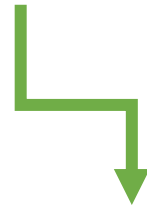
Control

Effectiveness

Accountability

# Principles

1. Advancing charitable purpose



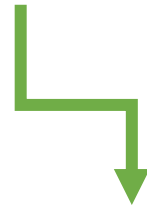
Providing public benefit



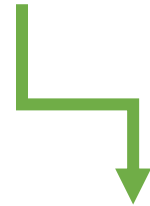
Outcomes: what, how, who, where

# Principles

## 2. Behaving with integrity



Leading by example



Values

# Principles

## 3. Leading people



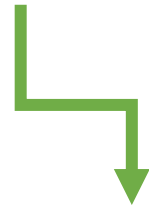
Everyone has a role



Delegation

# Principles

## 4. Exercising Control



Legal and regulatory requirements

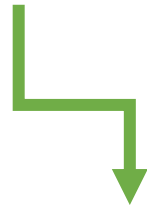


Compliance



# Principles

## 5. Working Effectively



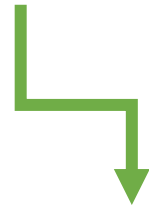
How people engage and make decisions



Teamwork

# Principles

## 6. Being Accountable and Transparent



What you do and how you do it



Trust

# Using the Compliance Checklist

Identifying tangible evidence of compliance. What policies might be required?

- Code of Conduct
- Conflict of Interests and Loyalty
- Confidentiality
- Employment Policies
- Financial Policy
- Health and Safety Policy
- Data Protection
- Safeguarding
- Risk Management

# Aligning Compliance and Related Workload

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Compliance. What gaps are to be bridged?

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How to manage the workload?

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What might the internal obstacles be?

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How might we overcome these?

# Review

- What are the next steps for your Board or Committee? Do you need to do anything differently to comply with the Charities Governance Code?

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